Tufts UNIVERSITY | Cummings School of Veterinary Medicine
Department of Small Animal Clinical Sciences

Chair of the Department of Small Animal Clinical Sciences

Cummings School of Veterinary Medicine at Tufts University, North Grafton, MA

Open Date Oct 8, 2026

Description

Cummings School of Veterinary Medicine at Tufts University invites applications for Chair of the Department of Small Animal Clinical Sciences (formerly the Department of Clinical Sciences). Reporting directly to the dean, the Chair will build on a period of remarkable growth by leading the department in advancing a collaborative and strategic vision aligned with the school's Strategic Vision 2030. As the School approaches its 50th anniversary, we are shaping the next generation of veterinary education with a new curriculum, an expanded class size of 130 students, and a new Veterinary Learning Center currently under construction. In addition, we are pursuing strategic growth of our specialty and referral hospital, the Henry and Lois Foster Hospital for Small Animals, one of the busiest academic hospitals in the country while continuing to expand our research footprint.

The Department of Small Animal Clinical Sciences is committed to excellence in education, scholarly activity, and clinical missions. The faculty is home to clinical specialists as well as primary care veterinarians who focus on small animal care and teaching. Faculty in the department teach DVM students and house officers, promote animal health and advance the science of diagnosing, treating, and preventing diseases through basic science and clinical research. The department has research strengths across a range of clinical and translational research areas, including comparative and translational oncology, emergency and critical care medicine, cardiovascular health, and antimicrobial stewardship. Carrying out its mission are over 50 faculty, 45 residents, and 6 staff members. Faculty members provide clinical care in the Foster Hospital for Small Animals (specialty and referral care), Tufts at Tech Community Veterinary Clinic (accessible care), and the Luke and Lily Lerner Spay/Neuter Clinic (please see "Hospitals and Clinics" tab on the Cummings School website.

The department chair is expected to foster a collegial environment, support the professional development of faculty and staff and champion the department's strong record of clinical research and education through collaboration within the department and across the school. The department chair works cooperatively with the relevant hospital and clinic directors to oversee and support faculty in balancing clinical service with scholarly productivity. The chair is responsible for the department budget and administrative affairs and works collaboratively with colleagues and senior leadership at the school and university level.

Time devoted to clinical, research/scholarly activities, and teaching will be determined based on the interests and experience of the candidate. For additional information, please see the Guidelines for Appointment of Cummings School Department Chairs.

Qualifications

Candidates must possess a DVM, or equivalent degree, and have an academic and clinical background that aligns with the strengths of the department. Board certification in a relevant field or an advanced degree is considered an asset. Demonstrated leadership experience in an appropriate environment is required. An understanding of the academic environment is required. The successful applicant will have administrative and management skills, excellent interpersonal and communication skills, and a strong record of scholarly activity. The demonstrated ability to mentor faculty, house officers, and DVM students and build a collegial team atmosphere is essential. Academic rank, at either an associate or full professor in one of our professorial tracks, and salary will be commensurate with qualifications and experience. The position will be eligible for appointment with continuous term.

Application Instructions
Application review will continue until a suitable candidate is found. Candidates should submit a curriculum vitae and a cover letter describing their qualifications, clinical and academic experience, relevant leadership and administrative experience, and interest in the position. The names and contact information for five references should be provided. They will only be contacted with your permission. Applicants should submit materials through the Interfolio™ link (https://apply.interfolio.com/195277). The start date is negotiable, but a date no later than July 1, 2027, is preferred. Please direct any questions regarding the position directly to the chair of the search committee, Dr. Carlos Pinto (carlos.pinto@tufts.edu).

The salary range for associate professors is $131,000 to $219,000. The salary range for full professors is $140,000 to $280,000. The salary will include an administrative chair stipend. Tufts University is committed to providing competitive and equitable compensation that reflects each candidate's experience, expertise, responsibilities, and performance. The pay offered within the posted range will be determined based on a variety of factors such as (but not limited to) the individual's education and experience, discipline, rank, internal equity, and budgetary considerations.

Cummings School is situated in Grafton, MA on a 600-acre pastoral campus, forty-five minutes west of Boston and next door to Worcester, the second largest city in Massachusetts. A virtual tour of the campus is available here. There is a regional rail service stop adjacent to campus and easy access to cultural and sporting events. The campus is a short drive from beautiful beaches, mountains, and other unique features of New England. The area is a hub of biotechnology and higher education. The K-12 education systems are excellent. Housing is readily available close to campus or in any number of surrounding towns. Links to faculty policies and procedures and human resources benefits can be found here.

Equal Employment Opportunity Statement
Tufts University, founded in 1852, prioritizes quality teaching, highly competitive basic and applied research, and a commitment to active citizenship locally, regionally, and globally.
Tufts University is an Equal Opportunity Employer. See the University's Non-Discrimination statement and policy here https://oeo.tufts.edu/policies-procedures/non-discrimination/. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us by calling the Office of Equal Opportunity (OEO) at 617-627-3298 or at oeo@tufts.edu. Applicants can learn more about requesting reasonable accommodations at **https://oeo.tufts.edu/**



