

Job Description: Veterinary Internal Medicine Specialist

Position: Veterinary Internal Medicine Specialist
Department: Internal Medicine
Reports to: Medical Director / Hospital Manager
Location: Dubai, United Arab Emirates
Employment Type: Full-time

Role Overview

We're seeking a board-certified (or board-eligible) Veterinary Internal Medicine Specialist to establish, lead, and grow the Internal Medicine service within our new, state-of-the-art referral clinic in Dubai. You'll deliver advanced medical care, build evidence-based protocols, and collaborate across disciplines to set the regional benchmark for complex case management.

Key Responsibilities

Clinical Responsibilities

- Provide specialist-level diagnosis, treatment and longitudinal case management across gastroenterology, hepatology, nephrology/urology, endocrinology, hematology, respiratory medicine and infectious diseases.
- Perform and interpret advanced diagnostics: point-of-care and comprehensive ultrasound, contrast studies, endoscopy (GI, rhinoscopy, bronchoscopy, cystoscopy), fluoroscopy where applicable, CT/MRI interpretation, and advanced laboratory testing.
- Undertake minimally invasive procedures: feeding tube placement, urinary interventions, tracheal/airway procedures, BAL/TTW, bone marrow aspiration/biopsy, and ultrasound-guided FNA/biopsies.
- Lead inpatient care plans, including complex multimorbidity, sepsis, electrolyte/acid-base disorders, transfusion medicine coordination, and pain/nutrition management.
- Provide timely consultations, second opinions, and clear client communication including written reports to referring Veterinarians.
- Ensure the highest standards of patient safety, medical record quality, and peri-procedural care.

Department Leadership

- Establish and oversee the Internal Medicine service: workflow design, referral pathways, triage criteria, and metrics.
- Develop, implement, and review SOPs, diagnostic/treatment algorithms, and antimicrobial stewardship guidelines.
- Mentor and train nurses, interns, residents (future program), and GPs in internal medicine principles and procedures.

- Contribute to service staffing plans, equipment selection/ROI cases, and continuous improvement initiatives.

Collaboration & Referral Network

- Work closely with Surgery, Cardiology, Neurology, Oncology, Ophthalmology, Dermatology, Emergency/Critical Care, and Diagnostic Imaging to deliver integrated care.
- Build strong relationships with referring vets through rapid feedback, CPD events, case rounds, and accessible advice lines.
- Represent the hospital at conferences and professional forums; contribute to CPD and outreach.

Qualifications & Experience

- Veterinary degree (DVM, BVSc, or equivalent) eligible for recognition/licensure in the UAE.
- Specialist qualification in small animal internal medicine (e.g., ACVIM/SAIM, ECVIM-CA, RCVS Specialist, ANZCVS Fellowship or equivalent).
- ≥3–5 years post-specialization experience in a referral setting managing complex medical caseloads.
- Demonstrated proficiency in advanced ultrasonography and endoscopy; experience with interventional procedures desirable.
- Proven record of service development, teaching/mentoring, and collaborative multidisciplinary work.
- Excellent communication skills and commitment to evidence-based practice and continuous professional development.

Skills & Competencies

- **Clinical Excellence:** Advanced diagnostic reasoning and procedural skill across core IM disciplines.
- **Leadership:** Ability to build a high-performing service with clear standards and measurable outcomes.
- **Collaboration:** Thrives in a multidisciplinary referral environment; respectful, timely communicator.
- **Client Service:** Empathetic explanations of complex conditions; clear written and verbal updates.
- **Cultural Awareness:** Comfortable within a diverse, international team and client base in Dubai.

What We Offer

THE VETERINARY REFERRAL CENTRE

- Competitive, tax-free salary; health insurance; annual flight allowance; generous CPD funding and time.
- Opportunity to become partner after 2 years within Vet Alliance.
- Join the fastest growing and largest veterinary group in the region and be the first and only internal medicine referral diplomate in the UAE.
- State-of-the-art facilities (advanced imaging, endoscopy suites, critical care capability) and strong nursing support.
- A supportive, innovative referral environment with opportunities to shape residency/teaching programs and service growth.

If this opportunity excites you, we'd love to hear from you. Please send your application ***talentacquisition@tvrc.ae***