



St. George's University

Grenada, West Indies

SVM - Associate Professor, Small Animal Medicine and Surgery

St. George's University invites applicants for a full-time Associate Professor role, in the Small Animal Medicine and Surgery department in the School of Veterinary Medicine.

Job Description

Objective

The faculty of St George's University School of Veterinary Medicine are dedicated to upholding the mission of providing an international, culturally diverse environment in which students learn the knowledge, skills and attitudes required for postgraduate training in the Veterinary profession while being inspired to develop compassion, curiosity, tolerance and a commitment to animals and society, a dedication to life-long learning and an understanding of the vital role of research in Veterinary Medicine.

Essential Functions

Enhance the knowledge, growth, and overall development of the veterinary students through contribution to courses administered by the Department through the delivery of assigned lectures, running small groups, reviewing, and contributing to course material, developing, and reviewing exam questions.

Support the primary care/emergency clinicians of the Small Animal Clinic via case consultations, providing continuing education support, and mentorship. Contribution to research is also required, which can include educational research.

Roles and Responsibilities

This position will include participation in different courses across the curriculum. Instruction, scholarship and clinical service are expected.

The expected FTE for the position is as follows:

- Instruction (70%)
- Clinical Service (20%)
- Course/Committee Administrative Service(5%)
- Scholarship (5%)

Small Animal Medicine Instruction 70%

- Design and deliver lessons in small animal medicine in the DVM graduate program. This includes didactic and active learning lectures, interactive lessons, small group sessions, and guided self-study.
- Contribute to new curriculum design in small animal medicine topics, with a focus on years 2 and 3.
- Course administration/directorship.
- Grading of student performance.
- Assist in conducting and grading of examinations in compliance with the SVM Examination Policy.
- Participate in teaching professional skills, including leading small group discussions, communication coaching with simulated clients, and similar student-led learning activities in all 3 pre-clinical years of the DVM curriculum.

Clinical Service 20%

- Provide clinical service in the Small Animal Clinic (SAC) by assisting clinical faculty, attending rounds, providing internal medicine consultations (doctor-to-doctor), providing internal medicine diagnostics when needed, and providing continuing education on a continual basis.
- Assist in technician education/training
- Contribute to other SAC activities (i.e. M&M rounds, case presentations, Continuing Education).

Research and Scholarly Activities 5%:

- Active engagement in a research program in the area of expertise which will also provide student research opportunities.
- Assist in new and/or ongoing research endeavors.
- Develop and contribute to extension and continuing education programs, in collaboration with other departments and/or other schools.
- Support student research and learning through supervision and mentoring of selected students.
- Contribute to curriculum review and innovation.
- Practice continuous quality improvement of the courses and content delivered by the department.
- Active participation in scientific/educational conferences and Continued Education.

Course/Committee Administrative Service 5%

Participate in the following University activities:

- Departmental Reviews (as required)
- SAMS and SVM Faculty Meetings (as required)
- Special Committee Assignments (as assigned by the Dean)
- Administrative roles, as assigned by the Chair of the Department and/or the Dean
- Outreach efforts in the local community (i.e. OHOM)
- Faculty Senate
- Contribute to the academic advisory system for all students enrolled on the DVM program.

- Any other activities requested by the Dean, and/or the Department Chair

Qualifications

- DVM, VMD, or equivalent degree, MSc preferable.
- Board certification. Board eligibility will be considered based on successful completion of a Residency training program by the American College of Veterinary Internal Medicine (ACVIM) or the European College of Veterinary Internal Medicine (ECVIM).
- Other recognized Board certifications and experienced in a clinical teaching facility will be considered as well.

Desirable Qualities

- Experience teaching and designing coursework in Small Animal Medicine in a Veterinary Medicine curriculum, teaching certification, or similar
- Excellent oral and written communication skills
- A commitment to the education of DVM professionals

Special Instructions to Applicants:

- This is a full time position in the Caribbean island of Grenada.
- To ensure full consideration, complete application materials including CV, Cover Letter and names and email address of three references must be submitted.
- Salary is competitive and paid in US dollars.
- Review of applicants will be ongoing until the position is filled.
- For further information about this position or the application process, please contact facultyrecruitment@sgu.edu.

OVERVIEW OF ST. GEORGE'S UNIVERSITY

Choosing to become a faculty member at SGU means being offered a blend of professional and personal rewards. Faculty members can make an impact in a vibrant academic community, supporting our students' success, while enjoying an unparalleled quality of life in one of the most beautiful countries in the world, on what is considered one of the world's prettiest campuses. At SGU, faculty members join a diverse academic community that fosters interdisciplinary collaboration and innovation.

St. George's University is an international University located on the island of Grenada. The University offers degrees in the field of medicine, veterinary medicine, public health, nursing, the health sciences, arts and sciences and business. St. George's University has more than 2,500 School of Veterinary Medicine graduates in the US and around the world who are part of a strong alumni network. They practice in 49 US states and 16 countries worldwide.

CAREER DEVELOPMENT AND GROWTH

There are clear and structured growth paths allowing for advancement within the organisation. Additionally, faculty have access to continuous learning opportunities through homegrown professional

development programs, as well as financial support to attend conferences and workshops. Faculty members are also eligible to apply for graduate scholarships.

BENEFITS

As a faculty member you are eligible for a wide range of incentives through our [benefit package](#), which includes:

- 1 or 2 months of vacation (contract dependent)
- Health insurance plan
- Medical evacuation insurance plan
- 50% off vehicle import duties
- Paid sabbatical leave
- Educational development allowance
- Eligibility for undergraduate scholarship for immediate dependents

DIVERSE COMMUNITY

When you become a part of our team, you will experience a culturally diverse faculty and student body. The educational environment is enhanced and enriched by a true blend of voices and knowledge from students and faculty, who together have come from more than 140 countries worldwide.

VALUES

Our faculty and staff are inspired by [our values](#) which help define and guide us and are seen through the work we do. We are student centric, global community, accountable, collaborative, and committed to excellence.

WELLNESS

Faculty well-being is prioritized with access to a number of wellness resources. There is an on-site health clinic, on-site psychological services, on-site veterinary services, on-site gym facilities and membership to the University Club, which offers access to a restaurant, bars, swimming pool and water sports. Our online wellness portal provides a comprehensive guide to online and physical wellness resources that are available to faculty at the university.

COMMUNITY ENGAGEMENT

There are also opportunities for local community engagement through various outreach programs, such as our farmers outreach workshops and nationwide veterinary health clinics, enhancing your sense of purpose and connection with the island.

WORK PERMIT

The university will facilitate acquisition of the government documents needed for faculty to work at SGU.

PURE GRENADA

Grenada, the isle of spice, is a hidden gem located in the south of the Caribbean with easy and convenient access to North and South America. Our International Airport offers direct and/or connecting flights to a number of major hubs in the world.

The island boasts of pure and authentic beauty, lush vegetation, tranquil and hospitable people, and a warm climate year-round. It is one of seven countries who met the World Health Organization's air quality standards in 2023.

It's 133 square miles offer residents a balanced lifestyle with opportunities for various outdoor activities at any one of the island's 40 white sand beaches, 15 breathtaking waterfalls, more than 30 unforgettable dive sites, or extensive tropical rainforest. Sailing and sports fishing are also popular activities as Grenada is known as one of the best deep sea fishing locations in the Caribbean.

With a population of roughly 110,000, Grenada is statistically safer than many major cities around the world and boasts of a low crime rate.

Grenada is a family-friendly location, with numerous [public and private schooling options for children](#).

Non-Grenadian employees pay 15% income tax of gross income. There is no tax on personal foreign income or capital gains.

Click [here](#) for more information about Grenada.