

Let's be S.M.A.R.T.

(Successfully Managing Animal Rights Today)



Internship Proposal

Let's be S.M.A.R.T. organization

Status

The Let's be S.M.A.R.T. organization is a **Public Charity** based in New York City and registered in the State of New York under the **509 (a) (2) Status** and under the Internal Revenue Code (IRC) **Section 501 (c) (3)**.

Mission

- Let's be S.M.A.R.T aims to **educate** about the importance of animals by raising the awareness level for their rights, well-being, and care.
- We focus on **bringing communities together** to promote responsible care of animals through the organization of events for both children and adults. Let's be S.M.A.R.T. hopes to foster the practice of understanding and compassion with animals.
- Let's be S.M.A.R.T. believes in thinking globally while acting locally, and we strive to **support special projects throughout the world** as they arise. We are dedicated to working toward global animal welfare.



Our inspiration comes from Mahatma Gandhi who said: "The greatness of a nation and its moral progress can be judged by the way its animals are treated."

Let's be S.M.A.R.T. Greece International campaign



Thinking Globally, Acting Locally

Let's be S.M.A.R.T. Greece Status

The Let's be S.M.A.R.T. Greece organization is registered in Greece since 2007 under the official name "ENITYXHE Δ IAXEIPIENT TON Δ IKAIOMATON TON ZOON ENDERA". It is registered as a charity organization and it has an official tax number (A. Φ .M. 996980059).



Our Projects – S.M.A.R.T. Solutions

- Cat rescue shelter in Attika region (solution for helping animals in need)
- Adoptions program (solution for re-homing stray animals)
- Sterilization Program (solution for reducing stray cats population) and Medical Assistance Program/Feeding (solution for improving strays well- being)
- S.M.A.R.T. Yards (solution for community involvement & social responsibility toward our stray animal population)
- Education programs and S.M.A.R.T. Family animated video series approved by the Greek Ministry of Education (solution for awareness raising and prevention)
- Volunteer Program that brings philanthropic minds to Greece to help us in our stray rescue efforts (solution for global involvement)
- Animal Welfare Internship Program that brings future veterinarians, veterinary nurses and other animal welfare professionals to train in Greece (solution for global education and sharing best practice)
- Events (solution for education, community involvement and fundraising)





Click <u>HERE</u> to watch a short video about our shelter

Our Cat Rescue Shelter

- Our Let's be S.M.A.R.T. rescue shelter is located in Kouvaras village in the southeast of Athens in Attika region (approximately 10 minutes by car from the Athens International Airport).
- The facility is a modern, spacious and comfortable two-story villa with a yard, nestled among olive groves and surrounded by mountains. The house has an outdoor netted space on both floors so the cats can enjoy the outdoors while being safe and protected.
- The **inside area** has a large living room downstairs with a fully equipped kitchen, litter box area and a small private room with a bathroom. The upstairs area consists of three bedrooms, one with a private bathroom and two with a communal bathroom for volunteer/intern use, litter box areas and a laundry room. There is access to the rooftop terrace which is accessible to the cats as well.
- Interns staying in our rescue facility can enjoy the comfort of the house as well as outdoor sitting area. For those
 who wish to explore the area there are mountain bikes available. Volunteers can discover Athens, enjoy historical
 sites, and beaches very close to our shelter area. Our shelter has a SUV vehicle to help with transportation to the
 nearby shopping areas and sites.



Our Team

- Let's be S.M.A.R.T. is an international team of dynamic and open minded professionals and animal lovers striving to implement a modern, consistent and sustainable animal welfare best practices.
- Our cat rescue shelter is run by an experienced **shelter managers** with global shelter and adoption management work experience. Our team further consists of an **in-house veterinary assistant** and an **animal care director** who are supervising medical care for our shelter cats.
- Apart from our shelter team there are also other team members of Let's be S.M.A.R.T. organization which are in charge of the administration, our special projects (volunteer and internship programs), educational activities, fundraising, social media etc.

Volunteers

The rescue shelter operation is supported by global **volunteers** who are helping in our facility throughout the whole year. They are coming through platforms and operators offering voluntary services abroad. We also have local volunteers helping in the facility.

Our interns and volunteers stay together in our shelter premises and they share its common facilities.

The sanctuary amenities include:

Accommodation :

- I master bedroom upstairs (with private bathroom)
- I double bed bedroom upstairs (with shared bathroom)
- I bunk beds room for 2 people (with shared bathroom)
- I single bed room downstairs (with private bathroom)
- I small bunk bed in the living room downstairs (with an access to the private/shared bathrooms)

Other amenities:

- Fully equipped kitchen
- Laundry room with washing machine & dryer
- Free WIFI and SMART TV in every room
- Sitting area at the balcony
- Private parking place
- 3 bicycles and helmets available to our volunteers



















Our Cat/Dog Residents

- Currently there 70 cat residents under our care (at both locations) and 7 dogs living in our shelter. Our shelter cats live freely in the house together with the shelter team, interns and volunteers which helps them to adjust to living in private homes. This method has proven to be very successful based on the feedback we are receiving from the adopters.
- Apart of our main shelter we run also a small private foster home located in Varkiza (about 20 minutes from the main shelter).
- The part of interns program is also **helping to medically care for our shelter cats/dogs** (check-ups, administration of medicines, updating medical records etc.).
- Each one of the sanctuary and foster home cats are very friendly and well behaved. They have been **medically cared for** and brought to health, and they are **seen regularly by our local vet** that visits on site. Each cat has his/her own medical record book and is microchipped. The cats are **clean, sterilized** and **well socialized** and are ready to integrate easily into their adoptive home.



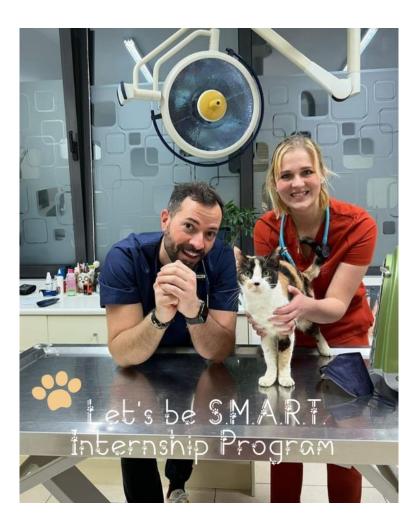


Let's be S.M.A.R.T. Rescue Shelter in GREECE

Animal Welfare Internship Opportunities for Veterinary Students, Vet Techs/Veterinary Nurses and University Students with Animal Studies and Shelter Management Studies



Watch our video by clicking <u>here</u> to learn more about our Internship Program!



Animal Welfare Internship Opportunities



General Information

How the Interns Make an Impact

- By helping with daily shelter operations and animal welfare programs and delivering results that impact our bottom-line
- By applying their course-work knowledge to solve animal welfare challenges
- By sharing ideas that help our team think outside the box and offering a perspective from a medical and technical viewpoint
- By owning their experience and working hard

What the Interns will get in return

- Gaining hands-on experience in animal welfare organization work, shelter management, animal care and animal welfare management and much more
- Getting a sense of achievement, self-confidence, motivation and pride in making a difference
- Being part of an international team and receiving guidance from professionals in their field
- Gaining new friends and contacts
- Experiencing life in Greece for the people and animals
- Confirmation about their internship



What is included:

- Transfer to/from the airport upon arrival/departure
- Accommodation: the intern would have his/her own room and depending on availability he/she would reside in either one of the upstairs bedrooms (master bedroom, double bedroom or bunkbed room) or a single bedroom downstairs
- Clean sheets, towels, blankets and beach towels provided
- Breakfast, lunch and dinner: we provide groceries for each day so interns can prepare their own breakfast, lunch and dinner (vegan/vegetarian options available)
- Organized free time activity once per week (visits of museums & archeological sites, Athens Riviera hike tours, Mediterranean Monk Seal expedition, visit of Sea Turtle Rescue Center, sea-kayaking and other water sport activities, mountain bike tours etc.)
- Welcome gift bag with surprise gift set (beach bag, beach towel, sunscreen, paw bracelet, back pack, t-shirt, facemask in summer months. Or beach bag, hoodie, paw bracelet, back pack, hand made Greek soap and bath bomb, facemask in winter months)
- Internship Certificate (we can also provide a Letter of Recommendation if requested) with information as required from the participating University

IMPORTANT NOTE: Our cat residents live freely in the house. Please note that volunteers coming to stay with us will most likely have one or more kitties sleeping with them in their bedrooms. This also means that they will be likely to have litter trays, toys and lots of cuddles during the night. Also, some cats need to be isolated at times due to the health reasons and may be staying in the rooms for certain time periods.







What we offer – recap section

- Housing, groceries for interns to prepare their breakfast, lunch and dinner will be provided
- Interns will cook their meals and clean for themselves during their stay. Many times the managers and interns/volunteers get together and cook certain themed meals and eat together
- Transportation to the grocery store for the purchase of personal items is available. The shops are a 15 minute walk away. Mountain bikes also available
- Male and female interns stay in separate bedrooms
- A wireless internet connection is available for interns own devices
- Laundry facilities are provided
- Interns will have space to have quiet time but many times the managers and interns/volunteers get together to play games, watch movies, have a tea/coffee on the front porch while enjoying sunny days, go for a hike in the nearby hills and mountains, etc.

What we do NOT provide:

- Personal care items
- A computer
- Funds for entertainment
- Transportation for private sightseeing
- Medical Insurance. Each intern is responsible for arranging a travel insurance covering the whole duration of his/her stay

Medical Conditions: interns should inform us in advance about the medical condition they might have and they need to bring any medication with them.

Animal Welfare Internship Opportunities for Veterinary Students



Program Overview Internship Seasons & Duration Internship Fees

Program Overview

The program is suitable for:

- Students of Veterinary Medicine Schools
- Students of Veterinary Medicine Schools interested/specialized in the shelter medicine



Our collaborators

In order to facilitate for our interns further learning and broadening their already gained knowledge and skills, the veterinary training part is being organized in co-operation with following collaborators:

- Veterinarians and Veterinary Surgeons
- Holistic animal care practitioners (chiropractors, acupuncturists and other specialists)
- Animal behavior experts
- Educators
- Local dog shelters
- Wildlife rescue centers
- Rehabilitation facilities for abused and vulnerable animals

All our collaborators are experts in their field, dedicated animal care providers and mentors who agreed to dedicate their time in order to share their expertise, work experience and best practice, as well as demonstrate discussed topics on a practical examples and open their rescue & rehabilitation facilities to our interns.



What to expect

- Hands-on work experience in shelter animal care (checkups on the shelter cats, administering medicine, reviewing each cat's medical records/updating as necessary, helping cats with special needs, escorting cats to the vet offices)
- Hands-on work experience in the veterinary offices from being present at the examinations, sterilizations and other surgeries, to carrying out the anesthesia, neuter or assisting the vet (the vet will decide on an ad hoc basis depending on the year of study of the particular intern, her/his scope of knowledge as well as practical skills).
- Learning from other animal welfare experts, helping in partner rescue facilities and rehabilitation centers.
- Work experience in trap-neuter-release (TNR) field work, animal feeding and assisting with the medical care (trapping and escorting to the vet office, administering medicine after release)
- Hands-on work experience in daily shelter operations (feeding, litter box cleaning, indoor & outdoor cleaning, playing with cats)
- Work experience with international pet adoptions (promotion of adoptions on social media, engaging in the online interview process with potential adopters, preparing cats travelling for adoption vet checks, vaccinations, microchipping, issuing pet passport, escorting cats to the airport)
- Practical experience in organizing fundraising events, educational events, community projects, social media promotion and other related activities
- Work **5 days a week** and work in the 2 **shifts** (9:00am 2:00pm and 3:00pm 9:00pm). Interns can take turns in the morning and afternoon/evening shifts, which allow them to plan better for their free time.



Sample of the weekly program

Date	Location & Duration Time	Description	Interns name	Chaperon
Monday	Shelter & 9am - 2pm Animal Chiropractor & 4pm - 8pm Leaving the shelter at 3pm and going to Argyroupoli. Pick up and returning back to the shelter	Helping with the animal care in the shelter: check-ups, administering medicine, updating medical booklets etc. Treatments of animals as per the expert's schedule of the day <i>Supervising expert: Stavros Skarpathakis</i>	XX	XX
Tuesday	Vet office Glyka Nera & 12pm – 9pm (approx.) Leaving the shelter at 11:15 and going to Glyka Nera (address: YourVET, Kanari 46, Glyka Nera). Pick up and returning back to the shelter.	Orthopedic surgery/ sterilization and other surgeries/treatments as per vet's schedule of the day <i>Supervising vet: Dimitrios Koutsogiorgos</i>	XX	XX
Wednesday	Vet office Markopoulo & 10am – 1pm <i>(approx.)</i> Leaving the shelter at 9:30am and going to Keratea. Pick up and returning back to the shelter.	Sterilizations/other surgeries/treatments as per vet's schedule of the day <i>Supervising vet: George Lygias</i>	XX	XX)
Thursday	Vet office Glyfada & 10am – 3pm Leaving the shelter at 9:15am and going to Glyfada. Pick up and returning back to the shelter.	Sterilizations/other surgeries/treatments as per vet's schedule of the day <i>Supervising vet: Lazaros Karanasios</i>	XX	XX
Friday	Sea Turtle Rescue center in Glyfada & 3pm Leaving the shelter at 2:15pm and going to Glyfada. Pick up and returning back to the shelter.	ACTIVITY DAY	XX	XX
Saturday	ANIMA wildlife rescue & 10am-3pm <i>(approximately)</i> Leaving the shelter at 9am and going to Kalithea. Pick up and returning back to the shelter.	Helping with rescued wild animal care (administering medicine/treatments, feeding etc.)	XX	XX
Sunday		DAY OFF	XX	XX

Internship Seasons and Duration

Seasons: all year round

Minimum: 1 week

Maximum: flexible with students' schedule and academic requirements

* We recommend to apply for internship early, as much as 6 months prior to the start date

Internship Fee

\$680.00/per week (or 600€/per week)

Discounted rates

\$2,600.00/per month (or 2,300€/per month)
\$560.00/per week (or 500€/ per week) for stay over one month

<u>Deposit</u>: **\$220** (or **200€**) to secure room preference and dates <u>Balance payable</u>: at least **6 weeks** before arrival date



Cancellation policy

30 days prior to your arrival date: we refund minus \$50 admin fee Last minute cancellation: non refundable To change your booking: contact us as soon as possible

Animal Welfare Internship Opportunities for Vet Techs/Veterinary Nurses



Program Overview Internship Seasons & Duration Internship Fees

Program Overview

The program is suitable for:

- Students of Vet Tech/Veterinary Nursing schools in their final year in need of the internship
- Graduates of Vet Tech/Veterinary Nursing schools looking for further deepening of their knowledge and skills



What to expect

- Hands-on work experience in the veterinary offices from being present at the examinations, sterilizations and other surgeries, to assisting the vet (the vet will decide on an ad hoc basis depending on the scope of knowledge as well as practical skills of the particular intern)
- Learning from other animal welfare experts, helping in partner rescue facilities and rehabilitation centers.
- Daily shelter animal health care (check ups, administering medicine and prescribed treatments) and maintaining treatment records
- Assisting with veterinary visits and setting up treatment protocols
- Helping with shelter animal feeding/watering and maintaining animal feed schedules
- Assisting with adoptions (coordinating for microchips, pet passports, travel paper work etc.)
- Helping with feeding and providing care to the strays under Let's be S.M.A.R.T. care
- Assisting with the TNR (Trap-Neuter-Return) missions in collaboration with local Municipalities
- Work **5 days a week** and work in the 2 **shifts** (9:00am 2:00pm and 3:00pm 9:00pm). Interns can take turns in the morning and afternoon/evening shifts, which allow them to plan better for their free time.

Internship Seasons and Duration

Seasons: all year round Minimum: 1 week Maximum: flexible with students' schedule and academic requirements

* We recommend to apply for internship early, as much as 6 months prior to the start date. ** For a longer term internship please inquiry within.

Internship Fee

\$390.00/per week (or 350€/per week)

Discounted rates

\$1,460.00/per month (or **1,300€**/per month)

\$290.00/per week (or 260€/ per week) for stay over one month

<u>Deposit</u>: **\$130** (or **120€**) to secure room preference and dates <u>Balance payable</u>: at least **6 weeks** before arrival date



Cancellation policy

30 days prior to your arrival date: we refund minus \$50 admin fee Last minute cancellation: non refundable To change your booking: contact us as soon as possible Animal Welfare Internship Opportunities for University Students with Animal Studies and Shelter Management Studies



Program Overview Internship Seasons & Duration Internship Fees

Program Overview

The program is suitable for:

- Students of colleges and universities with animal-related studies and degrees (Animal Science, Animal Behavior, Biology etc.)
- Students of **Business Administration programs** who want to pursue a career in Animal Shelter Management or Non Profit Organization Management



What to expect

- Hands-on work experience in the animal shelter management (daily shelter operations, shelter animal care, assisting with veterinary visits, international animal adoptions, staff management, administration etc.)
- Hands-on work experience in the non profit organization management (fundraising, marketing, program management, charity events organization, communities involvement, collaboration with local authorities etc.)
- Learning from animal behavior specialists, helping in partner rescue facilities, rehabilitation centers and partner animal welfare organizations
- Helping with feeding and providing care to the strays under Let's be S.M.A.R.T. care and assisting with the TNR (Trap-Neuter-Return) missions in collaboration with local Municipalities
- Helping with setting up S.M.A.R.T. feeding stations in the urban private areas or in collaboration with local Municipalities
- Work **5 days a week** and work in the 2 **shifts** (9:00am 2:00pm and 3:00pm 9:00pm). Interns can take turns in the morning and afternoon/evening shifts, which allow them to plan better for their free time.

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If you are interested in our Internship program, please forward us the following documents:

- Curriculum Vitae
- Motivation letter

E-mail: administration@letsbesmart.org

Contact persons: Marketa Suranova/Julie Kelley

Gain Life-Changing Experiences in the Field of Your Dreams!





"Working with the vets here in Greece has been great, they certainly helped me improve my surgical skills which was one of my goals for the internship. I specifically loved working with Lazaros as he and his team had great advice that I will carry with m efor the rest of my career. Another of my goals was to learn more about shelter managment which I certainly had plenty of opportunities to learn about veternary care for strays which has been fun to learn about. I did also get to work with some wildlife which was very interesting. I absolutely would recommend this internship to my fellow vet students. I know the the surgical experience I have gained will prove to be invaluable. Additionally working in Greece with the strays has been a interesting experience and I have learned so much about shelter medicine".

by Jake Little (USA), Washington State University College of Veterinary Medicine | Vet Intern 2024

"The internship experience was definitely the best abroad internship that I have had so far. I thought that it was very well organized, and that I had a very good range of practice and experience provided. My mentors specifically at Lazaros and George's clinics were especially kind, patient, and phenomenal teachers. This program actually exceeded my expectations. I went into the program thinking that the experience I would get would be more limited. Having the opportunity to improve my technical skills and surgery skills was very meaningful. The mentors that I had were so patient and clear with walking me through what was confusing to me, or that I was practicing. Having the opportunity to shadow many surgeries was also such an exciting opportunity.



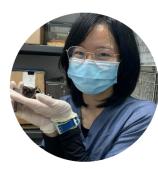
by Divya Ghosh (USA), University of Minnesota College of Veterinary Medicine | Vet Intern 2024



"This internship provided me an opportunity to help the underserved animals around the world. By having a stay in the shelter, I understood more about daily shelter operations. Moreover, by training under the supervision of the cooperating experts in different fields, I was able to gain a lot of hands-on experience in a clinical setting. It was great to be able to work at both vet clinics and foster home as I gained hands-on work experience not only in veterinary clinical setting but also in shelter animal care. Shadowing different vet experts (e.g. veterinary chiropractor, orthopedic surgeon etc.) broadened my knowledge and skills in different aspects. The communication with the organization was always very tight. During my internship application proccess, the program coordinator was very helpful and responded very promptly. During my stay, the shelter managers were supportive all the time. They always updated my in case of any changes of the schedule and offered help with the accomodation. The activity days also provided my chances to explore around Greece".

by Mimi Ip Pui Yan (Hong Kong), City University of Hong Kong College of Veterinary Medicine | Vet Intern 2024

Internship Program Testimonials



"With 5 years of experience as the president of the Animal Protection Association at my previous university in China, and 1 year of volunteering experience in a local animal shelter after starting veterinary school in the United States, I am passionate about shelter medicine and the current state of animal welfare globally. So, when I saw the internship program at Let's Be S.M.A.R.T. (LBS) shelter, I applied without hesitation. It turns out that I made a correct decision. I greatly appreciate the unique operation model of the LBS shelter team, where humans and cats live together, allowing the cats to receive the best care and maximum socialization. The international internship program and adoption service also provided me with the opportunity to share cultures and insights on animal welfare with volunteers from all over the world. In addition, I had the chance to intern at cooperative clinics and other animal rescue organizations, gaining a lot of hands-on experience with both companion animals and wildlife. The local veterinarians were enthusiastic and patiently translated everything in English for me, which also allowed me to learn about the current situation of animal welfare and veterinary medicine in Greece. I am grateful to the LBS team for their forward thinking and the internship opportunities they provided, and for everything they have done for homeless animals in Greece. This is an amazing opportunity, especially for students who are passionate about shelter medicine and want to experience the management of shelters from an international perspective.

Yi Wen (China), Kansas State University, College of Veterinary Medicine | Vet Intern 2023

"Before this program, I had never traveled internationally outside of the U.S. Before this program, I had never been exposed to a shelter setting so attentive, fully involved, and caring for its animal residents. And, before this program, I had never had the hands-on experiences that I was able to encounter while working with the organization. As a third-year veterinary student with career aspirations in shelter medicine, I found Let's Be S.M.A.R.T. to be the most influential and motivating experience I could have ever participated in. It provided a diverse perspective on shelter medicine by allowing me to be involved with the hourly/daily care of the shelter cats, and observe other animals, such as donkeys, dogs, and sea turtles, in local rescue centers. I was able to meet and cooperate with students from all over the world, learning about their different cultures, languages, and delicious foods. Furthermore, they allowed free time to explore the beautiful beaches, architecture, and historical landmarks that Athens has to offer. This program offered an invaluable learning experience and showed next-level care for animals within the shelter setting. Not only has it influenced my career aspirations, but it showed how maximal care can be provided with minimal resources. I couldn't have found a better way to spend my summer, and I am grateful for the experience the organization provided to me!"



Angelica Thompson (USA), Auburn University College of Veterinary Medicine | Vet Intern 2022



"My overall experience with LBS was very positive; the staff and fellow interns were very welcoming, making the internship feel like home. The environment was conducive to learning, as well as providing a proper work-life balance with scheduled activities to see the beauty that Greece has to offer. It is evident that the shelter managers and all the volunteers have immense passion for these animals and care deeply for every four-legged resident of the LBS household. This internship is perfect for veterinary students that want to experience the field of veterinary medicine from a global lens, as well as have the opportunity to sightsee and relax. I would also recommend the volunteer program to preveterinary students that want to build their resume for applications. For these reasons and beyond, I am confident that LBS is making huge strides towards tackling the feline overpopulation issue in Greece and doing everything in their ability to provide quality care to animals with the intention of finding their forever homes, while providing reciprocal learning opportunities for veterinary students like myself."

McKenna Lee Busateri (USA), University of Minnesota College of Veterinary Medicine | Vet Intern 2022

"When I first decided to sign up for the internship I felt crazy for wanting to travel all the way to Greece for veterinary experience, but I told myself if I didn't take this opportunity now I would regret it later. How I was so right about that. As a vet student, I greatly expanded my understanding of veterinary medicine. I was able to improve my clinical skills in surgery, learn the differences in veterinary medicine between Greece and my home country, and learn about the unique challenges to animal welfare in Greece. I was extremely impressed about the depth and attention to detail Let's Be S.M.A.R.T. put into planning the internship, alongside working day and night caring for their shelter cats. However, this organization definitely lives by the motto "work hard, play hard." After internship activities and shelter duties were finished, each day we still had plenty of time to explore Greece or simply hang out with the other volunteers. There were also organized group outings with the volunteers to the beach, tavernas, and we even went sea kayaking. Everyone was so incredibly kind and they all have such enormous hearts for their animals. It really is inspiring to work with so many people passionate towards improving animal welfare in Greece"



Abby Bamberger (USA), The Ohio State University College of Veterinary Medicine | Vet Intern 2021



"I'm at the end of the 3rd year of my veterinary studies and this year I participated for the first time in the Let's Be S.M.A.R.T. program. It was an amazing experience! Every day I took care of the cats and participated in the life of the cat residents of the shelter, which actually looks more like a cat's paradise. As a veterinary student I was visiting vet clinics and also took part in the sterilization of stray cats. During my internship I had the opportunity to learn many new things, both closely related to the veterinary medicine and the daily care for animals. In my free time I visited beach, went on trips and explored Greece. I met many wonderful people from all over the world and also learned a lot about Greek culture, flora and fauna which was extremely interesting. It seems to me that it is very important to exchange experiences. It is also important to see how the real veterinarian work looks like in different places around the world. I encourage everyone to come here."

Majka Duda (Poland), University of Agriculture in Krakow, University Center of Veterinary Medicine | Vet Intern 2021



www.letsbesmart.org | www.letsbesmart-greece.org



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