

Veterinary Referral Clinician - Emergency and Critical Care

Vets Now Glasgow are expanding in 2024 with ECC continuing to be at the heart of the hospital. As such we are looking to recruit an ECVECC/ACVECC board-certified (or board-eligible) small animal emergency and critical care clinician to join our current team of specialists, residents, interns and ECC nurses. As the industry leader in ECC we are looking for committed, enthusiastic individuals who can benefit from our varied caseload, collaborative team ethos and join us to help shape the future of ECC in Europe.

This is a truly unique time to join the team in a growing business, which values your input, to ensure an ECC service that is future proofed and committed to delivering the best care for clients and their pets, in a way that also protects staff wellbeing.

What makes us different?

We work hard to keep a small hospital feel in a large hospital setting. Collegiality and collaboration are key for us and our teams tell us they love the feel and support in the hospitals amongst colleagues. We truly believe that working together is working smarter and allows us to deliver the very best in patient, client and staff care.

We are expanding to further enhance our emergency rooms and intensive care units. We already have state of the art equipment including a purpose-built ICU, a cot bed and incubators, portable ultrasonography, fully equipped ER stations, modern mechanical ventilators, as well as a Cell Salvage device. Additionally, ECC has access to all the hospital facilities including a brand new in-house 32/64 slice CT, digital radiography, theatre digital fluoroscopy and state of the art ultrasound machine.

We care about feedback. We listen to our all our clinicians from the most senior to the most junior, to ensure we are looking out for their best interests. We also listen to our referring vets and clients to ensure we are providing the service they want and need. We have a Net promoter Score of 84 which is world class in terms of service provision, and we are constantly striving for excellence in all we do.

We also encourage further education at all levels and encourage our teams to get involved with a wide range of CPD events including local and national Congress, Intern and Resident seminars, and the Vets Now Cutting and AdvantEdge programmes which help enhance the quality of emergency vets across the country. We host regular online meetings with IVC Evidensia ECC referral clinicians in different countries to engage in clinical discussions, share ideas and grow as a team and discipline.

Be part of an exceptional team

The successful candidate will join a well-established, growing ECC team and a friendly and high-skilled ECC nursing team. The team currently consists of 3 DECVECCS and 4 residents with 1 rotating intern in the service weekly and a team of 5 ECC nurses.

ECC work closely with other referral clinicians in multiple disciplines, discipline-specific nurses, speciality residents and discipline specific interns, in addition to our experienced out of hours team. The reassurance of having such a strong, well-established team to support, lends itself well to a great work-life balance, by allowing you to switch off when you are not at work.

Vets Now are part of IVC Evidensia, Europe's leading veterinary care provider who have over 100 referral sites across their UK & Ireland network, and we are very proud to be opinion leaders in ECC within the group.

Working Pattern

This position will be on 2 weeks on and 2 weeks off working pattern with on-call weekend work on rotation. We are open to discussion around flexibility of your working pattern.

Because Our Employees Matter

We recognise that our people are fundamental to the success of our business. Investing in our people, premises and processes is at the heart of what we do. In addition to a competitive base salary, you will benefit from -

Work-life balance

- 7 weeks annual leave (pro rata)
- Additional holiday entitlement for your birthday

Wellbeing

- Private Medical Insurance.
- Enhanced family-friendly policies, including maternity/paternity/adoption/shared parental and surrogacy pay.
- Initiatives focused on employee wellbeing.
- Non-accidental injury support.

Development

- £5000 CPD allowance plus 2 weeks paid (pro rata)
- Learning and development opportunities via the IVC Evidensia Academy.

Professional Memberships

- VDS cover.
- RCVS fees.

Additional

- Pension - 5% Employee/3% Employer.
- 10% flexible benefit to increase your pension or basic salary

As a BAME and LGBTQ+ inclusive employer, we are keen to hear from candidates from all minority and diverse groups. As a Disability Confident Employer, we are keen to hear from candidates with disabilities and long-term health conditions and would be happy to discuss any reasonable adjustments needed during the recruitment process.

Any questions before applying?

Speak to Ciaran Connolly from our recruitment team who would be happy to help you with any questions you have before applying for this role, on ciaran.connolly@ivcevidensia.com